2020 GRI STANDARDS INDEX

Linking the UN SDGs and the GRI Standards issued by GRI.



Disclosure	Disclosure Title	Response	SDG Goal
102-1	Name of organization	Deere & Company	
102-2	Activities, brands, products, and services	Refer to our <u>10-K Report</u> .	
102-3	Location of headquarters	Moline, Illinois, United States of America	
102-4	Location of operations	Refer to our <u>Worldwide Locations</u> .	
102-5	Ownership and legal form	Deere & Company is a publicly traded company listed on the New York Stock Exchange.	
102-6	Markets served	Refer to our <u>10-K Report</u> .	
102-7	Scale of the organization	Refer to our <u>10-K Report</u> .	
102-8	Information on employees and other workers	Refer to our <u>10-K Report</u> .	8 ministration
102-9	Supply chain	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	
102-10	Significant changes to the organization and its supply chain	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	
102-13	Membership of associations	Refer to our U.S. Political Contributions and Advocacy.	
102-14	Statement from senior decision-maker	Refer to Page 6, Chairman and CEO Message in our 2020 Sustainability Report.	
102-15	Key impacts, risks, and opportunities	Refer to Page 6, Chairman and CEO Message in our 2020 Sustainability Report.	
102-16	Values, principles, standards, and norms of behavior	Refer to our Code of Business Ethics and Core Values.	16 AND ADDR ADDRESS
102-18	Governance Structure	Refer to Page 68-70, Corporate Governance and Sustainability Governance in our 2020 Sustainability Report.	
102-19	Delegating authority	Refer to Page 68-70, Corporate Governance and Sustainability Governance in our 2020 Sustainability Report.	
102-20	Executive-level responsibility for economic, environmental, and social topics	Refer to Page 68-70, Corporate Governance and Sustainability Governance in our 2020 Sustainability Report.	

eholders on economic, and social topics the highest governance body ees hest governance body	Refer to Page 11, Materiality in our 2020 Sustainability Report.Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.Refer to Page 68, Corporate Governance in our 2020	5 exects
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hest governance body	Refer to Page 68. Corporate Governance in our 2020	¶¶
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rest	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	16 NAC ASTRE
	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
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nighest governance body's	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
	Refer to Page 70, Sustainability Governance in our 2020 Sustainability Report.	16 HAL ALTER ACCIENC NOTITION
	Refer to Page 70, Sustainability Governance in our 2020 Sustainability Report.	
olicies	Refer to our 2020 Annual Report.	
ermining remuneration	Refer to our <u>2020 Annual Report</u> .	
volvement in remuneration	Refer to our 2020 Annual Report.	16 RAT ATTER
npensation ratio	Refer to our 2020 Annual Report.	
	Refer to our <u>2020 Annual Report</u> .	
ining agreements	Refer to our <u>10-K Report</u> .	8 EEL WELAN
d in the consolidated financial	Refer to our <u>10-K Report</u> .	
d	November 1, 2018 to October 31, 2020, unless otherwise specified.	
cent report	February 1, 2021	
	erest governance body in setting and strategy ledge of highest governance highest governance body's managing economic, and social impacts ance body's role in porting colicies ermining remuneration ermining remuneration wolvement in remuneration mpensation ratio ease in annual total atio ining agreements d in the consolidated financial d in the consolidated financial	dySustainability Report.arrestRefer to Page 68, Corporate Governance in our 2020. Sustainability Report.governance body in setting , and strategyRefer to Page 68, Corporate Governance in our 2020. Sustainability Report.ledge of highest governanceRefer to Page 68, Corporate Governance in our 2020. Sustainability Report.ledge of highest governance body'sRefer to Page 68, Corporate Governance in our 2020. Sustainability Report.managing economic, and social impactsRefer to Page 70, Sustainability Governance in our 2020. Sustainability Report.ance body's role in portingRefer to Page 70, Sustainability Governance in our 2020. Sustainability Report.wolvement in remunerationRefer to our 2020 Annual Report.mensation ratioRefer to our 2020 Annual Report.ease in annual total atioRefer to our 2020 Annual Report.di n the consolidated financial of the consolidated financial of the consolidated financialRefer to our 10-K Report.dNovember 1, 2018 to October 31, 2020, unless otherwise specified.

Disclosure	Disclosure Title	Response	SDG Goal
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	Kimberly Noe Manager, Corporate Sustainability Reporting NoeKimberlyD@JohnDeere.com	
103-2	The management approach and its components	Refer to Page 8, John Deere Strategy Overview in our 2020 Sustainability Report.	
103-3	Evaluation of the management approach	Refer to Page 8, John Deere Strategy Overview in our 2020 Sustainability Report.	
201-1	Direct economic value generated and distributed	Refer to Page 4, The Year in Highlights in our 2020 Sustainability Report and our 2020 Annual Report.	7 ATOMARE AND COLAR DERIV 8 ECONOMIC MONTH 9 INSCIDE NECKTON 9 INSCIDE NECKTON
201-2	Financial implications and other risks and opportunities due to climate change	Refer to our <u>2020 Annual Report</u> .	13 mail Correction
201-3	Defined benefit plan obligations and other retirement plans	Refer to our <u>2020 Annual Report</u> .	
201-4	Financial assistance received from government	Refer to our <u>2020 Annual Report</u> .	
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Refer to our <u>2020 Annual Report</u> .	1 MI PAVERTY 5 CENTER 8 DECENT WORK AND 8 SCONDARC LIROWTH
202-2	Proportion of senior management hired from the local community	Refer to our <u>2020 Annual Report</u> .	8 million and and a
203-1	Infrastructure investments and services supported	Refer to our <u>2020 Annual Report</u> .	5 CONTEX 9 NECESTRE INVESTIGE 9 NECESTRE INVESTIGE 11 SECTION OF CONTEXT
203-2	Significant indirect economic impacts	Refer to our <u>2020 Annual Report</u> .	1 HI PRVERTN 3 ROBONERLEYN 8 OFEDERTWORK AND 8 OFEDERTWORK AND
204-1	Proportion of spending on local suppliers	Refer to our <u>2020 Annual Report</u> .	8 CONCESSION
205-1	Operations assessed for risks related to corruption	Analysis of risk is conducted by various areas of the organization, including but not limited to: the business unit itself, the Center for Global Business Conduct, Internal Audit, and the Law Department. Due to the nature of our manufacturing operations, this is a low risk issue.	16 PARE ARTER MERITORI MERITORI
205-2	Communication and training about anti- corruption policies and procedures	100% of salaried workforce receives training in this area.	16 Ratiaties

Disclosure	Disclosure Title	Response	SDG Goal
205-3	Confirmed incidents of corruption and actions taken	100% of incidents are investigated and resolved appropriately.	16 MAX ASTRE ANGENERAS NOTIFICAS
301-1	Materials used by weight or volume	Refer to our <u>CDP Response</u> .	8 DESCHI WARK AND SCHOOME LIKOVEN 12 ICONSIMETION AND PRODUCTION
301-2	Recycled input materials used	Refer to our <u>CDP Response</u> .	8 DEEDT WAR AND SCINOME HOVEN 12 HUPONINE DECAMPTON ANOTHEDUCTION
301-3	Reclaimed products and their packaging materials	Refer to Page 42, Remanufacturing in our 2020 Sustainability Report.	8 DEEDIT WORK AND SCOROME BROWTH 12 RESPONSES CONCEMPTON
302-1	Energy consumption within the organization	Refer to our <u>CDP Response</u> .	7 APORTAGE AND CISAN ENTROP 8 DESCRI WORK AND 8 CONCINCTION 12 CONCINCTION 13 CUINATE 13 CUINATE
302-2	Energy consumption outside of the organization	Refer to our <u>CDP Response</u> .	7 APROBABLE AND CEAN SHEAT 8 SCHOOLS I WORK AND 8 SCHOOLS INVERT 12 EDMARSHE CONSUMPTION 13 CUINATE 13 CUINATE
302-3	Energy intensity	Refer to our <u>CDP Response</u> .	7 APROBABLE AND CEAN SHINT 8 CENT WHEN AND 8 CENT WHEN AND 12 EXPONENCE DEVENTION 13 CUINATE 13 CUINATE 13 CUINATE
302-4	Reduction of energy consumption	Refer to our <u>CDP Response</u> .	7 APROBABLE AND CIERA RIMENT 8 CERTIN WHE AND 8 CERTIN WHE AND 12 ECONOMIC BOARTS 12 CONCIMIENT 13 CLIMATE ACTION
302-5	Reductions in energy requirements of products and services	Refer to our <u>CDP Response</u> .	7 AFREMALL AND CLEAR INFERT 8 OLISIATI VIEN AND 8 OLISIATI VIEN AND 12 ECONOMIC LINUVEN 12 ECONOMIC LINUVEN 13 CLEAR 13 ACTION
303-1	Interactions with water as a shared resource	Refer to Page 44, Using Water Responsibly in our 2020 Sustainability Report.	6 CELAN WATER AND EXPERIMENT 12 CONCLUSION AND PRODUCTION
303-2	Management of water discharge-related impacts	Refer to Page 44, Using Water Responsibly in our 2020 Sustainability Report.	6 citan nation and taxitation
303-3	Water withdrawal	Refer to our <u>CDP Response</u> .	6 citas natus ant tantates
303-4	Water discharge	Refer to our <u>CDP Response</u> .	6 citas natio ant taxitation
303-5	Water consumption	Refer to our <u>CDP Response</u> .	6 dida katir ani takitatek
305-1	Direct (Scope 1) GHG emissions	Refer to our <u>CDP Response</u> .	3 12 13 14 15
305-2	Energy indirect (Scope 2) GHG emissions	Refer to our <u>CDP Response</u> .	3 12 13 14 15
305-3	Other indirect (Scope 3) GHG emissions	Refer to our <u>CDP Response</u> .	3 12 13 14 15
305-4	GHG emissions intensity	Refer to Page 79, Data Table in our 2020 Sustainability Report.	13 culture 14 decimi 15 decimi nacer 15 decimi
305-5	Reduction of GHG emissions	Refer to Page 79, Data Table in our 2020 Sustainability Report.	13 cumute 14 lector 15 lettor 15 lettor

Disclosure	Disclosure Title	Response	SDG Goal
305-6	Emissions of ozone-depleting substances (ODS)	Refer to our <u>CDP Response</u> .	3 ROBONENETH and Neil-Heing 12 Responsese oncamption and Precodection
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Refer to our <u>CDP Response</u> .	3 EXEMPTER STATE
306-2	Waste by type and disposal method	Refer to Page 79, Data Table in our 2020 Sustainability Report.	3 EXEMPTION AND A CONTRACT OF
401-1	New employee hires and employee turnover	Refer to Page 79, Data Table in our 2020Sustainability Report.	5 EENER EDUALTY 8 EESENTWUK AND 8 EESENCHE LEOWTH 10 HEDUCED
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Refer to our <u>Benefits</u> and <u>Page 54, Talent in our 2020</u> Sustainability Report.	3 ROBORENTY 5 RENDER 5 RENDER 8 DESIDT WORK AND 8 DESIDT WORK AND
401-3	Parental leave	Refer to our <u>Benefits</u> and <u>Page 54, Talent in our 2020</u> Sustainability Report.	5 CENTER Editativy 8 Decentivori and 8 Concore Libovity
403-1	Occupational health and safety management system	Refer to Page 71, Environment, Health, and Safety Operations Governance in our 2020Sustainability Report.	3 ROBORERLYN Rob Nell Hennig 8 Nell Hennig 16 Palet Jacter Are strong Mar strong
403-2	Hazard identification, risk assessment, and incident investigation	Refer to Page 50, Workplace Health and Safety in our 2020Sustainability Report.	8 CONTRACTOR
403-3	Occupational health services	Refer to Page 50, Workplace Health and Safety in our 2020Sustainability Report.	8 ICCU WHE AND ICCURRENCE LEWIS
403-4	Worker participation, consultation, and communication on occupational health and safety	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	
403-5	Worker training on occupational health and safety	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	8 DEED TWORK AND REMOVE LECOVER 16 PEAK ASSISE AND STREAM NETTITIONS
403-6	Promotion of worker health	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	8 CONTINUES AND
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	3 mentativ
403-8	Workers covered by an occupational health and safety management system	Refer to Page 71, Environment, Health, and Safety Operations Governance in our 2020 Sustainability Report.	8 HEAR WHEA AND
403-9	Work-related injuries	Refer to Page 71, Environment, Health, and Safety Operations Governance in our 2020 Sustainability Report.	8 CONSIGNATION
403-10	Work-related ill health	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	3 ARCIVELATER B REENT WORLAND B REENT WORLAND B REENT WORLAND B RECEIPTING RECEIPTING
404-2	Programs for upgrading employee skills and transition assistance programs	Refer to Page 79, Data Table in our 2020 Sustainability Report.	8 MERT WIR AN Distance careful A
405-1	Diversity of governance bodies and employees	Refer to Page 79, Data Table in our 2020 Sustainability Report.	5 COMULTY 8 SECONT WHEN AND 5 SECONT WHEN AND
405-2	Ratio of basic salary and remuneration of women to men	Refer to Page 70, Pay Ratio Disclosure in our 2020 Proxy.	5 EENER EDBAUTY 8 DESET WORK AND 5 CENONIC SECURT 10 RECORD RECORD MECONALTIES

Disclosure	Disclosure Title	Response	SDG Goal
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	8 distant with and convert another
408-1	Operations and suppliers at significant risk for incidents of child labor	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	8 SCHOOL WORK AND SCHOOL REVEAL AND STREAMS INSTRUCTIONS
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	
414-1	New suppliers that were screened using social criteria	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	5 CONNER CONNET 8 CONNECTION 16 PLAC ASTREE AND DEPEND
414-2	Negative social impacts in the supply chain and actions taken	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	5 conser 8 conser 16 marty 16 mart acres
415-1	Political contributions	Refer to our U.S. Political Contributions and Advocacy.	16 MARY ANDRE MOSTORIE MOSTORIE MOSTORIE
416-1	Assessment of the health and safety impacts of product and service categories	Refer to Page 62, Product Safety in our 2020 Sustainability Report.	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Refer to Page 73, Cybersecurity and Data Privacy in our 2020 Sustainability Report.	